I. Embedded Autonomy

What characteristics contribute to an effective bureaucracy for Weber?

1) Meritocratic recruitment; 2) Promotion based on performance; 3) Training, and compensation based on skills; 4) Coherence and commitment (loyalty)

Why is having an "autonomous" state useful for promoting industrial growth?

1) Provides a shared strategic vision; 2) Useful for overcoming collective action problems, discipline capital; 3) Necessary for building external ties (embeddedness); 4) enables it to bear risks.

What is embeddedness, and what is it good for?

Embeddedness = connections with society, most notably entrepreneurs.

Good for two reasons:

- 1) Intelligence: necessary for gaining information about society.
- 2) Implementation: necessary for translating theory into practice.

II. Third World State

	Zaire	Brazil	East Asia
Type of state	Predatory	"Other"	Developmental
Embeddedness	Profit-maximizing rules external ties.	Strong from the beginning (triple alliance)	Close ties to capital
Autonomy and coherence	Undisciplined and incoherent	Pockets of efficiency (BNDE, Petrobras)	Strong bureaucracy built through exams and personal ties
Embedded autonomy?	No	Partial	Yes
Outcome	Stunted economy and deprivation	Growth followed by stagnation	Economic miracle

III. Comparing East Asia and Brazil: A Closer Look

	Brazil	East Asia
Impact of colonial rule	Extractive process destroys culture and institutions	Remnants of culture and institutions are alive
Political power of rural elites	Strong	None
Geopolitical ties to the Global North	Still tied to colonial power (Europe) and the U.S.	Japan loses WWII and threat of communism allow for political/economic space.
Local entrepreneur relation to rural elites	Tied to the rural elites	No rural elites to ally with!
Role of foreign capital	Heavily involved from the beginning, shaping process	Less engaged in beginning, only enters later (more room for the state to operate)
Effectiveness of the state in disciplining elites	Not very effective, results in stagnation	Effectively encourages move from ISI → EOI
Does the state have embedded autonomy?	More embedded from the beginning	Nice balance of autonomy and embeddedness
Is there pressure from below (Brenner scale)	Not effective due to a lack of real land reform	Surrounding revolutions make clear the need to recognize it